



# SOUTH BURNABY

## METRO CLUB

## Social Media Policy

### OBJECTIVE

- To clearly communicate protocols for Social Media activity

### GUIDELINES

SBMC accepts and adopts the Social Media Policy of the B.C. Soccer Media Policy. That policy can be reviewed at the following link

<https://www.bcsoccer.net/media/jgyhvk3n/socialmediapolicy.pdf> and is summarized and reproduced in part as follows:

Over 120,000 people participate in BC Soccer affiliate leagues and millions more worldwide are actively engaged in online conversations involving soccer. Social media (twitter, Facebook, Instagram etc.) plays an important role in everyone's job whether it be for engagement, promotion, or awareness. It is also an invaluable communication tool to help drive and promote soccer in British Columbia. However, if these tools are not used in an appropriate and respectful way, they may give rise to complaints from individuals or organization alleging violations of relevant BC Soccer Rules, Regulations and Policies, including complaints that individuals are not acting in the best interest of the game of soccer or are demonstrating unethical conduct and or behavior.

In the case of soccer in BC, if complaints are brought to the attention of BC Soccer and, following applicable disciplinary procedures, inappropriate behavior is proven, a number of sanctions are available ranging from formal warnings to suspensions from all soccer related activities, depending on the severity of the incident.

Examples of actions that BC Soccer deem inappropriate include:

- Comments that bring the game into disrepute or are ungentlemanly
- Abuse of individuals by means of racist, sexist or ageist comments
- Abuse of individuals by means of insult or threat
- Abuse of players or officials in comments that are deemed personally insulting or damaging.

Therefore, BC Soccer has developed the following policy to help you to use social media tools in an effective way and to minimize the risk of individuals or organizations acting in a manner contrary to the BC Soccer Rules and Regulations. If you have any questions on any aspect of social media please feel free to connect with the BC Soccer Marketing and Communications Officer prior to engaging online.



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1. **Respect your audience.** British Columbia is a multicultural and diverse society and it is important to be aware of and respect this diversity when posting online. Respect all ethnicities and always be conscious of how others will receive your message - remember your message is not bound by borders.
2. Never post or comment on discipline issues, legal issues, media related issues or potential crisis issues without authorization to do so. The media are constantly patrolling various social media sites and they won't hesitate to comment or even put your post on-air especially if it relates to a controversial subject. We recommend that organizations have policies in place designating a spokesperson on such matters. In addition, try to British Columbia Soccer Association 250-3410 Lougheed Highway, Vancouver, BC V5M 2A4 Phone: 604-299-6401 Fax: 604-299-9610 Website: [www.bcsoccer.net](http://www.bcsoccer.net) let those who are experts on the subject matter comment or discuss the appropriate response with them prior to commenting. In the absence of a policy and clear direction from the organization's leadership, during a crisis or media event every employee or volunteer can potentially become a spokesperson whether or not you want them to speak for the organization.
3. **Be Transparent.** Transparency is extremely important. If you post incorrect information try to be the first to correct it and never intentionally omit information or cover up an issue.
4. **Use your common sense.** Social Media is a tool that can be used by everyone in the office or at your organization to help promote the sport of soccer but always remember to use your common sense when posting. If you're at all unsure about your post or comment please check with your designated communications representative if you have one or if not, feel free to connect with the BC Soccer Marketing and Communications Officer.

### Things to Remember

**You're responsible for your actions.** You are responsible for your actions so always think about how your post will affect your organization and those above your organization such as BC Soccer, Canada Soccer or FIFA. Although individuals have a general right of freedom of speech, by virtue of your involvement in BC Soccer you are subject to certain limits on that right where your comments relate to BC Soccer matters. Where comments on a public forum such as Twitter or Facebook are in violation of the Rules and Regulations of BC Soccer that apply to all members and participants in BC Soccer sanctioned events, there can be repercussions for the individual or organization, particularly where comments are directed against individuals, could be deemed to be improper, may bring the game into disrepute, or



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are threatening, abusive, indecent or insulting. In addition, re-tweeting another person's posting may lead to disciplinary action if the original comment was improper.