



SOUTH BURNABY

METRO CLUB

Code of Conduct to Protect Children

Our Commitment

We are committed to providing a safe, inclusive, and positive environment where all children can enjoy soccer, develop skills, build confidence, and feel respected. Everyone involved in our soccer community shares responsibility for protecting children from harm and promoting their well-being.

This Code of Conduct outlines the expected standards of behaviour for all coaches, staff, volunteers, parents/guardians, and participants.

1. Respect and Inclusion

All children have the right to:

- Be treated with dignity, respect, and fairness
- Participate in a safe, welcoming, and inclusive environment
- Be free from discrimination, bullying, harassment, or abuse

Everyone must:

- Respect differences in ability, background, culture, gender, and beliefs
- Promote positive behavior and sportsmanship at all times
- Act as positive role models on and off the field

2. Appropriate Behaviour with Children

All adults involved in soccer must:

- Maintain professional boundaries at all times
- Use positive, age-appropriate language and encouragement
- Avoid any form of physical, emotional, or verbal harm

The following are **not permitted**:

- Yelling, humiliating, or threatening behaviour
- Physical punishment or rough handling
- Inappropriate jokes, comments, gestures, or contact
- Private one-on-one situations without visibility or supervision

3. Supervision and Safety

To ensure child safety:

- Children must be appropriately supervised at all times
- Two-deep rule should be followed whenever possible (two adults present)
- Change rooms should be supervised in accordance with club policy
- Transportation of players must follow club guidelines and require parental consent

4. Communication and Digital Safety

All communication with children must be:

- Transparent, respectful, and appropriate
- Shared with parents/guardians when possible
- Conducted through approved team or club communication channels

Adults must not:

- Send private, inappropriate, or secretive messages to children
- Use social media to engage in personal or unsupervised conversations with minors
- Share photos or videos without proper consent

5. Bullying, Harassment, and Abuse

Bullying, harassment, and abuse of any kind will **not be tolerated**, including:

- Physical, verbal, emotional, or online abuse
- Sexual misconduct or exploitation
- Discrimination or intimidation

All concerns must be taken seriously and addressed promptly.

6. Reporting Concerns

Everyone has a responsibility to protect children.

If you witness or suspect:

- Inappropriate behaviour
- Bullying or harassment
- Abuse or neglect

You must:

- Report concerns immediately to our Risk Management Officer; **Anis Ali at 778-858-5058**.
- Follow club reporting and escalation procedures
- Maintain confidentiality and act in the best interest of the child

No one will face retaliation for reporting concerns in good faith.

7. Responsibilities of Parents and Guardians

Parents and guardians are encouraged to:

- Support positive behaviour and fair play
- Communicate respectfully with coaches and officials
- Reinforce this Code of Conduct with their children
- Report concerns promptly and responsibly

8. Consequences of Breaches

Failure to comply with this Code of Conduct may result in:

- Verbal or written warnings
- Temporary suspension
- Removal from club activities
- Further disciplinary or legal action where required

All actions will be taken fairly and in accordance with club policies.

Our Promise

We are committed to continuously improving our practices to ensure the safety, well-being, and enjoyment of all children in soccer. Together, we create a positive environment where children can learn, grow, and thrive.

Acknowledgement and Agreement

I acknowledge that I have read and understand the Code of Conduct to Protect Children in Soccer.

I agree to:

- Uphold the values of respect, safety, and inclusion
- Act in the best interest of all children at all times
- Follow all club policies and procedures related to child protection
- Report any concerns or suspected breaches of this Code in a timely and responsible manner

I understand that failure to comply with this Code of Conduct may result in disciplinary action, in accordance with club policies.

Participant Information

Name: _____

Role (please check one):

Parent / Guardian

Coach

Team Manager

Volunteer

Staff Member

Other: _____

Team / Program (if applicable): _____

Signature: _____

Date: _____